

Information for shareholders of Santander Bank Polska S.A. re item 7 of the agenda

Presentation of the amendments made by the Supervisory Board to the Policy on the suitability assessment of Supervisory Board members in Santander Bank Polska S.A.

On 25 May 2022, the Supervisory Board adopted a resolution amending the Policy on the suitability assessment of Supervisory Board members in Santander Bank Polska S.A. (resolution of the Supervisory Board no. 63/2022).

The Policy was amended to comply with the Polish Financial Supervision Authority (KNF) recommendation to state explicitly that the suitability of the Supervisory Board members sitting on the Audit and Compliance Committee is also assessed for the needs of working in this committee. Moreover, the Policy was extended by the obligation of Supervisory Board members to inform the Nominations Committee about new circumstances that might impact their suitability assessment.

In line with resolution no. 32(2) of the Annual General Meeting of 16 May 2019, the Supervisory Board informs shareholders about changes made to the Policy at the first general meeting thereafter.
