

Piotr Partyga, age: 44

Education:

Sivilekonom in Norges Handelshoyskole (NHH), Bergen (Norway)
Harvard Advanced Leadership Program

Employment history:

since 2003 – President of the Management Board/Owner of ARETES Consultants
HR consulting and angel investments
1999 – 2003 – Partner in Signium International
HR consulting
1995 - 1999 – Investment Director with Creditanstalt-SCG (NFI Hetman)
CEO of the Morliny Group, founder of the construction materials sector
1994 – 1995 – Financial analyst and controller with Orkla Media (Oslo)

Former Member of the Supervisory Board in the following companies:

Onet.pl SA, ZM Morliny SA, ZM Ostrołęka SA, ZM Przylep SA, ZPOW Owintar Sp. z o.o.,
WPS Strunbet SA, HSO Szczakowa SA, FD Kowary SA, GPZSO Jaro SA, PZZ Bydgoszcz
SA, ZTD Dekora SA, PPB Prefabet-Kozienice SA, KSM Surmin-Kaolin SA, Gozdnickie
Zakłady Ceramiki Budowlanej Sp. z o.o., Telesto Sp. z o.o.

Piotr Partyga is not engaged in any activity competitive to BZ WBK S.A.

Anne Marie Maher

- **Education, professional qualifications,**

Education: Ursuline Convent, Waterford , Ireland where Intermediate Certificate and Leaving Certificate were Passed with Honours. University College Dublin where Bachelor of Civil Law was awarded.

Qualifications: 1965: Bachelor of Civil Law (National University of Ireland). 1990: Fellow of the Irish Institute of Pensions Managers.

- **Employment history and current position in the industry (the name of the company/entity, position/role),**

Employment History: 1965-1967; Legal Documentation Assistant at the Phoenix Assurance Company Limited, London. 1967 – 1970: Head of Pensions Documentation at New Ireland Assurance Company Limited, Dublin. 1970 -1996; Various positions with final position being Associate Director, Corporate Business at Irish Life Assurance plc, Dublin. 1996 – 2006: Chief Executive Officer at The Pensions Board, Dublin.

Current Position in the Industry: Non-Executive Director of Allied Irish Banks p.l.c, Irish Airlines Pensions Limited, Retirement Planning Council of Ireland, Allied Irish Banks Pensions Limited and AIB DC Pensions (Ireland) Limited. Chairman of the Irish Medical Professional Competence Steering Committee. Governor of The Pensions Policy Institute (UK). Member of the FTSE Policy Group (UK).

Anne Marie Maher is not engaged in any activity competitive to BZ WBK S.A.