

Waldemar Frąckowiak

Age: 58

Position:

Department of Investments and
Capital Markets, Head
Professor of Business and Finance

Education

University:

University	Date of Completion	Title
• The Higher School of Economics, Poznań, Poland	June, 1972	Master of Economics
• University of Economics, Poznań, Poland	June, 1979	Ph. D.
• University of Economics, Poznań, Poland	May, 1992	Habilitation
• Harvard University Business School, Boston, USA	July, 1992	Alumnus
• University of Economics Poznań, Poland	December, 2001	Full professor

Management Programmes and Post-doctoral studies:

- Georgia State University, College of Business Administration, Atlanta, USA, 1995
- Wharton School of Business and Commerce, University of Philadelphia, Philadelphia, USA, 1993
- Durham University Business School, Durham University, Durham, England, 1991
- Bradford University Management Center, Bradford University, Bradford, England, 1990
- Hoger Handels School DE HAM, Mechelen, Belgium, 1989
- Clemson University, Clemson, South Carolina, USA., 1983/1984
- Tilburg University, Tilburg, Holland, 1982

Specialization:

Corporate Strategy and Finance
Financial Markets and Institutions
Mergers and Acquisitions

WORK EXPERIENCE:

Name of Institution:	Title or Position:	From:	To:
• University of Economics Poznań, Poland	All faculty ranks		1972 to date
• Poznań School of Management Poznań, Poland	Professor of Business and Finance Management		1989 1992
• W. Frąckowiak and Partners Wielkopolska Consulting Group Ltd. Co (currently F5 Kosulting Ltd. Co)	Founder		1991 to date
• HLB Frąckowiak and Partners Ltd. Co	Founder		1993 to date
• Advisory and Consulting	Consultant to more than hundred companies and to state and local governments		1985 to date

Membership in publicly listed companies

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|----------------------------------|----------------------------------|--------------|
| • Swarzędzkie Fabryki Mebli S.A. | Board of Non-Executive Directors | 1991-1993 |
| • KGHM Polska Miedź S.A. | a.a. | 1994-1996 |
| • Warsaw Stock Exchange S.A. | a.a. | 1996-1998 |
| • Inter Groclin Auto S.A. | a.a. | 1998 to date |

Major publications and projects:

18 books (author and co-author)

195 articles and published symposium contributions

More than 120 projects and expertises for business environments in the field of: privatization, restructuring, foreign investments, mergers and acquisitions, going public.

Waldemar Frąckowiak is not engaged in any activity competitive to the business of Bank Zachodni WBK S.A.