

Information for shareholders of Santander Bank Polska S.A. regarding item 18 of the agenda

Presentation of amendments introduced by the Supervisory Board to the Terms of Reference of the Supervisory Board of Santander Bank Polska S.A.

The Supervisory Board introduced the amendments to its Terms of reference on 27 July 2021 and on 23 February 2022 as a result of KNF's Recommendation Z concerning internal governance in banks and as a result of the new version of Best Practice for Warsaw Stock Exchange listed companies 2021.

The amendments deriving from the Recommendation Z concerned among the others the scope of the responsibilities of the Supervisory Board and the way of performing them. The amendments resulting from the Best Practice for WSE listed companies 2021 covered, among the others: possibility to ask the external assistance by the Supervisory Board whenever it decides that it is necessary, open voting and including the dissenting opinions in the minutes. Required amendments are introduced in the regulations.

According to § 28 (2) of the Bank's Statutes, Supervisory Board informs the General Meeting about the amendments introduced to the Supervisory Board terms of reference.

The current version of the Terms of Reference of the Supervisory Board Members of Santander Bank Polska is available at the Bank's website at:

https://www.santander.pl/regulation_file_server/time20220314140553/download?id=160578&lang=en_US
