## Information for shareholders of Santander Bank Polska S.A. regarding item 18 of the agenda

Presentation of the amendments to Policy on the suitability assessment of the Supervisory Board members in Santander Bank Polska S.A. introduced by the Supervisory Board (item 18 of the agenda)

On 9 December 2020, the Supervisory Board adopted resolution no. 93/2020 re amendments to the Policy on the suitability assessment of the Supervisory Board members in Santander Bank Polska S.A., that represents appendix no. 1 to the Annual General Meeting resolution no. 32 of 16 May 2019 (Policy). The changes consist in introducing references to the Methodology for assessing the suitability of members of the governing bodies of the entities supervised by the Polish Financial Supervision Authority; the remaining ones are house-keeping in nature, without any substantiative impact on the document's content.

In line with § 2 of resolution no. 32 of the Annual General Meeting of Shareholders of 16 May 2019, the Supervisory Board informs shareholders about changes made to the Policy at the first AGM meeting thereafter.

