

## Appendix 3 – Personal Questionnaire

### PERSONAL QUESTIONNAIRE

The purpose of this questionnaire is to collect information concerning the professional career and education of persons subject to the Policy on Suitability Assessment of Supervisory Board Members in Santander Bank Polska S.A.

The use of this questionnaire and its correct filling is to adequately verify the professional education and experience necessary to perform a specific function and thus, to assess the suitability of persons subject to the Policy.

The questionnaire is to ensure compliance with Joint Guidelines of the European Securities and Markets Authority and the European Banking Authority no. EBA/GL/2017/12.

Any third party access to information included herein will be limited to entities engaged in the process of assessing Supervisory Board members.

This questionnaire is composed of the following parts:

- I. Personal details:
- II Education and training
- III Employment history/ professional career

#### **Part I. Personal details**

Personal details:

First name<sup>1</sup>:

Surname<sup>2</sup>:

Citizenship<sup>3</sup>:

Address<sup>4</sup>:

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<sup>1</sup> If your name was changed please indicate it in this form and please provide relevant documents.

<sup>2</sup> If your surname was changed please indicate it in this form and please provide relevant documents.

<sup>3</sup> If your citizenship was changed please indicate it in this form and please provide relevant documents.

Personal Identification Number<sup>5</sup>:

The level of proficiency in Polish:

Other languages proficiency:

Language:

Level<sup>6</sup>:

## **Part II. Education and training**

*Provide information on secondary and higher education, including scientific grades and titles and on all or selected post-graduate training and courses. Provide data in separate tables for each level of education and training/course.*

Table 1w

Period:	From: <i>month/ year</i>	To: <i>month/ year</i>
Name of secondary school/ university or college/ post-graduate studies/ course or training provider, etc.: <i>Note: for universities/ colleges, provide faculty and course</i>		
Education/ grade/ scientific title/ powers <i>Note: when grade/ scientific title/ powers required writing a thesis or carrying out certain analysis, projects or similar activity, provide the subject</i>		
List of appendices: <i>List of appendices to request/ notification confirming the completion of education level or completion of courses/ training etc.</i>		

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<sup>4</sup> In the absence of registration address, please indicate your address or residence.

<sup>5</sup> PESEL or equivalent

<sup>6</sup> Preferred indication of the level of proficiency in a foreign language, taking into account the Common European Framework of Reference for languages (CEFR) (from A1 to C2).

**Part III. Employment history/ professional career:**

In this part provide information about employment history/ professional career, separately for each employment, including data and patterns presented in the table below. We kindly ask you to provide a detailed indication of the functions performed in the bodies of the financial sector entities, if applicable.

Table 1z.

Period:	From: <i>month/ year</i>	To: <i>month/ year</i>
Name of employer/ contractor/ self-employment business activity:		
Is it entity from financial sector? <sup>7</sup>		
YES	NO	
Job/ position:		
Scope of duties:		
People management <i>Describe the managed teams and their size</i>		
Reasons behind termination of employment contract/ work for hire contract or another agreement of similar type/ closure of self-employment business:		

<sup>7</sup> Delete as appropriate.

List of appendices:

*List of appendices to request/ notification confirming the employment history with the employers*

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.....  
*Date and signature of the assessed person confirming the authenticity of information provided in the questionnaire*

### Statement

I hereby consent to processing my personal data presented in the questionnaire for the purpose of assessing my suitability for the position in question.

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*date and signature of the assessed person*

### **Explanations**

- 1. Fill in the soft copy of the questionnaire.*
- 2. Fill in the white editable fields. The grey fields are non-editable.*
- 3. The signature at the bottom of the questionnaire should be affixed in person.*
- 4. When necessary - if a field is insufficient for the content provided, it should be extended so that all necessary information and explanations can be included.*
- 5. Each case of employment and education (completion of course/ training session, etc.) should be described in a separate table, as presented in relevant parts of the questionnaire. For this purpose, a given type of table should be copied and pasted as necessary. Do not forget putting relevant numbers next to each table.*