

### **Information for Shareholders regarding item 9 of the Agenda**

On 5 June 2019 Supervisory Board passed the resolution no. 45/2019 re. amendments to the Policy on the suitability assessment of the Supervisory Board Members in Santander Bank Polska S.A. which is appendix no. 1 to the Annual General Meeting Resolution no. 32 dated 16 May 2019 ("the Policy"). The resolution was passed because of adaptation of Banking Law Act to the General Data Protection Regulation (GDPR) in respect of data that has to be collected during the suitability assessment process of the candidate to the Supervisory Board.

Main amendments consisted of introducing more detailed data in the personal questionnaire related to, among the others, changes of candidate's name, surname and citizenship and also related to the detailed level of foreign languages knowledge and the need to provide the personal identification number (PESEL or equivalent).

According to the § 2 of the Annual General Meeting Resolution dated 16 May 2019 no. 32, the Supervisory Board shall inform Shareholders about changes that has been made in the Policy at the next General Meeting.

The Supervisory Board Resolution no. 45/2019 is appended hereto.